

2024 FORM FOR NEW BUSINESS ITEMS

Operations & Facilities Review 04.21.2024 6:52 a.m.

NBI Name MTA Date and Time

<u>John Sullivan</u>	<u>Belmont Education Association</u>
Delegate Making the Motion Cell Email	Association Represented or Retired

<u>Kerry Costello</u>	<u>Andover Education Association</u>
Delegate Seconding the Motion Cell Email	Association Represented or Retired

According to the MTA Standing/Special Rules:
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.

MOTION

MOVED: That MTA’s Executive Director-Treasurer review MTA operations and facilities to make recommendations to the Executive Committee about how to improve support of local affiliates' ability to organize and represent members before the development of the 2025 Budget. This review shall include data on the effectiveness of the additional new hires for the current fiscal year and any additional new hires for the prospective membership year as of December 31, 2024.

SUBMITTER’S RATIONALE: The proposed MTA Budget has recommended dues increases significantly above a COLA increase in the last two years which expands the number of MTA employees. There has been no comprehensive study to justify this approach. The cost of each employee is budgeted at approximately \$230,00. Over the same time, affiliate locals have reported the need for support from their Field Representative/Organizers and an increased response time from MTA departments. All 400+ locals need support for democratic unionism to improve working conditions and organize to win fights around what members care about. Our members deserve and expect us to be good stewards of their dues dollars. Before asking for more money from members, we need to improve our responsiveness and ensure our facilities meet the needs of members and employees.

DUES IMPACT: \$0

SUBMITTER’S COST & STAFF TIME ESTIMATE:

MTA COST & STAFF TIME ESTIMATE **(For MTA use only):**
MTA Cost Estimate: \$0
MTA Staff Time Estimate: Ongoing work that is a normal part of budget development.

